Tell me about yourself.
Why did you choose this particular career field?
Who are your role models? Why?
What are your long-range career objectives?
How do you plan to achieve your career goals?
What have you learned from your mistakes?
Have you ever done any volunteer work? What kind?
What supervisory style do you work best under?
What kind of people do you enjoy working with?
*Tell me about a time when you spoke in front of a group of people.
What are the most important rewards you expect in your professional career?
How has your college experience prepared you for a professional career?
What qualifications do you have that will make you successful in this field?
*Tell me about the most rewarding accomplishment you’ve had since starting college?
*Tell me about the campus/extra-curricular activities you participated in and what you learned as a result.
*Tell me about the most satisfying and least satisfying jobs you ever held. Why?
*Tell me about a class in which you were part of a group. What role did you play?
*Describe a time when you had to go above and beyond the call of duty to get the job done.
*Describe a major problem you have encountered and how you dealt with it.
What college subjects did you like best? Why?
What motivates you to put forth your greatest effort?
How do you determine or evaluate success?
Do you have a geographical preference? Why?
Will you relocate? Are you willing to travel?
How did you prepare for this interview?
What do you know about our organization?
What frustrates you on the job?
Why do you want to work for this organization?
What type of work environment are you most comfortable with?
*Describe a time when a team member came to you for help. How did you respond?
Are your grades a good indicator of your academic achievement?
*Tell me about a leadership role you had. What makes a good leader?
How do you spend your spare time? What are your hobbies and interests?
*Tell me about a time you had to work under pressure to meet a deadline or complete a project.
Describe your work experience as it relates to this position.
*How would you describe the ideal job for you following graduation?
If you could start college over, what would you do differently?
Are you seeking employment in a company of a certain size? Why?
What non-occupational goals have you established for yourself in the next five years?

*Denotes a behavior-based question

Reasons Potential Employees are Rejected in the Interview……..

<table>
<thead>
<tr>
<th>Poor personal appearance/dress</th>
<th>No leadership potential</th>
<th>Excessive interest in salary/benefits</th>
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</thead>
<tbody>
<tr>
<td>Unrealistic salary demands</td>
<td>Arriving late to the interview</td>
<td>Inability to express self clearly</td>
</tr>
<tr>
<td>Lack of interest and enthusiasm</td>
<td>“What can you do for me?” attitude</td>
<td>Failure to research the company</td>
</tr>
<tr>
<td>Lack of maturity</td>
<td>Asks no questions about the job</td>
<td>Lack of poise or self-confidence</td>
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<tr>
<td>Failure to keep eye contact</td>
<td>Unwilling to relocate</td>
<td>Lack of preparation</td>
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